



Building
Exceptional
Leaders,
One at a Time

LEADERSHIP INSTITUTE FMI

Experience the ultimate
leadership development program
for construction/design
industry professionals



Building Effective Leaders

Leadership in the 21st century

FMI Leadership Institute

Complexity and change are constant challenges in today's business environment, especially in the construction/design industry. Now, more than ever, your company needs strong, effective leaders. You need skills, self-awareness and the ability to engender trust and respect from those you lead.

Dynamic Program

Program Focus

FMI Leadership Institute is a tightly structured four-day program in which industry professionals examine themselves and their organizations through a variety of hands-on experiences.

The program focuses on five main areas:

- 1 Personal assessment and individual development
- 2 Experiential leadership opportunities
- 3 A small-group construction company simulation
- 4 Giving and receiving effective feedback
- 5 Essentials of leadership for the future of the construction/design industry

Who Should Attend?

- ❑ Contractors and Subcontractors
- ❑ Architects, Engineers and Owners
- ❑ CEOs, COOs and CFOs
- ❑ Vice Presidents
- ❑ Regional Managers
- ❑ Operations Managers
- ❑ Human Resource Managers
- ❑ Equipment Managers
- ❑ Project Managers
- ❑ Superintendents
- ❑ Anyone interested in personal leadership growth



Benefits of Attending

Organizational:

- **Lower** the risk of your business by building a deep pipeline of leaders
- **Enhance** your ability to execute strategic growth initiatives
- **Increase** engagement and organizational loyalty
- **Develop** the capacity for your organization's leaders to step into roles of greater responsibility and impact
- **Equip** your organization with the leadership talent needed to make the right strategic moves in a changing economy

Individual:

- **Learn** how you can reach your peak potential as a leader
- **Gain** a deep understanding of your leadership strengths and opportunities for growth through personal aptitude, personality and 360° feedback assessments
- **Obtain** a clearer understanding of your leadership effectiveness from coaching and feedback from Institute staff and industry peers
- **Discover** specific “next steps” to improving your leadership performance from a personal plan of action
- **Advance** your professional development when you receive a certificate of completion for continuing education credits



The Leadership Institute is an extremely valuable tool for you to utilize for your personal and professional growth. The best part of the Leadership Institute is the insight you gain into the person you are and how you can get to where you are the person you'd like to be.

Jeff Theien

Operations Manager, William Charles

For Additional...

...program information and registration, please contact the program coordinator at **303.377.4740**, or you may register online at **www.fminet.com/leadershipinstitute**.

For More Information:

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In The Words of Participants...

The FMI Leadership Institute is in the forefront of preparing the future leaders of our industry.

Donald Whyte

President, NCCER

This course really makes the connection between the theoretical management and real-life experience on the job.

Steven Johnson

VP, Swinerton Builders

The Leadership Institute program has given me both the language and some tangible reference points. It is as if I was walking on sand and now I am walking on solid ground. I feel more sure-footed than I did four days ago.

Bruce McGaw

Safety Director, Mowat Construction Company



MANAGEMENT CONSULTING • INVESTMENT BANKING
for the CONSTRUCTION INDUSTRY