EMERGING MANAGERS INSTITUTE

MANAGEMENT SKILLS

89% of construction firms face talent shortages, showing that firms fail to place talent development as a strategic priority ★

WHO SHOULD ATTEND?

DESIGNED FOR NEW FIELD OR OFFICE MANAGERS AND FOR THOSE IDENTIFIED AS HAVING FUTURE SUPERVISORY RESPONSIBILITIES

EXAMPLE TITLES

PROJECT MANAGERS/ENGINEERS
OPERATIONS/FIELD STAFF
DEPARTMENTAL MANAGERS
ESTIMATORS

HOW WILL YOU BENEFIT?

Understand management behavior, personality types and generational changes. Manage time-mastery skills, productivity and client relations.

FIELD LEADER INSTITUTE

LEADERSHIP SKILLS

Training opportunities are rated in the top 3 most popular strategies for retaining high-potential individuals in construction ★

WHO SHOULD ATTEND?

DESIGNED TO BUILD LEADERSHIP SKILLS AND SELF-AWARENESS FOR FIELD STAFF

EXAMPLE TITLES

GENERAL SUPERINTENDENTS
SUPERINTENDENTS
GENERAL FOREMEN
FIELD LEVEL LEADERS

HOW WILL YOU BENEFIT?

Examine yourself and the impact you have on your organization through a variety of hands-on, interactive experiences.

PROJECT MANAGER ACADEMY

PROJECT MANAGEMENT SKILLS

Project managers control and influence millions of dollars in project decisions. Their leadership can be the difference between project success and failure

WHO SHOULD ATTEND?

DESIGNED FOR THOSE IN A PROJECT DELIVERY ROLE WHO WISH TO DISCOVER HOW TO SET A HIGHER STANDARD FOR PERFORMANCE

EXAMPLE TITLES

PROJECT MANAGERS
PROJECT ENGINEERS
PROJECT EXECUTIVES
SUPERINTENDENTS

HOW WILL YOU BENEFIT?

Explore customer relationships, project teams and financial control. Understand planning for profits and customer satisfaction.

CONSTRUCTION EXECUTIVE PROGRAM

BUSINESS ACUMEN SKILLS

16% of senior managers and 19% of executives are expected to leave the industry through attrition and retirement in the next five years ★

WHO SHOULD ATTEND?

DESIGNED TO DEVELOP INDIVIDUAL BUSINESS ACUMEN THAT WILL DRIVE FINANCIAL RESULTS FOR THE BUSINESS UNIT AND COMPANY

EXAMPLE TITLES

RECENT/FUTURE C-LEVEL STATUS
DIVISION MANAGERS
ADVANCED PROJECT MANAGERS
BUSINESS UNIT MANAGERS

HOW WILL YOU BENEFIT?

Enhance financial understanding and control of a construction business for long-term success through this intense, senior-level course.

LEADERSHIP INSTITUTE

LEADERSHIP SKILLS

55% of construction companies do not have any formal processes in place for identifying and developing high-potential employees ★

WHO SHOULD ATTEND?

DESIGNED FOR THOSE WANTING TO INCREASE THEIR EFFECTIVENESS AND REACH THEIR PEAK POTENTIAL AS LEADERS

EXAMPLE TITLES

C-LEVEL STATUS
REGIONAL/DIVISION MANAGERS
DEPARTMENT MANAGERS
PROJECT MANAGERS

HOW WILL YOU BENEFIT?

Gain personal insight into your unique leadership style through personal assessment and individual development.

Source: FMI 2017 Talent Development Survey ★